



W A T E R T O N

ACADEMY TRUST®

Person Specification Breakfast Club Assistant

Section	Information	Essential/ Desirable	How Identified
Education & Training			
Formal qualifications & relevant training	Food Hygiene in Early Years Settings	D	Application form
	First Aid in Early Years	D	
	NVQ 2 childcare qualification	D	
Experience			
Ability to undertake duties of the post	Caring/taking charge of groups of children	E	Application form Interview
Knowledge			
Includes abilities	Knowledge of Healthy eating	E	Application form
	Childcare Supervision	E	Interview
	Relevant knowledge of first aid	E	
Physical Skills			
Includes any specific physical requirements of the post (subject to the provisions of the DDA Act)	Be physical able participate in play and active-based learning	E	Application Form
	Accurate record keeping where applicable	E	Interview
Suitability to work with children and young people			
Issues relating to safeguarding and promoting the welfare of children and young people	Satisfactory DBS disclosure and standard Trust pre-employment checks	E	DBS Disclosure Interview References
Additional Requirements			
	Ability to work on own initiative and as part of a team	E	Interview
	Confidentiality must be respected at all times.	E	
	To be a positive role model and show a caring and understanding approach to children.	E	