



Castleford Road
Normanton
West Yorkshire
WF6 1QU

Telephone: 01924 890576

Headteacher: Linsey Cavell

Chair of Governors: Matt Elliott

Email: headteacher@normantoncommon.org.uk

Personnel Specification

Teacher MPS KS2

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications (education & training)	<ul style="list-style-type: none"> • Qualified Teacher Status • Basic Safeguarding Training • A commitment to undertake professional development deemed appropriate for the post of teacher • Excellent standard of written and spoken language 	<ul style="list-style-type: none"> • Further qualifications relating to teaching and learning or middle leadership • Masters level qualification
Relevant Experience	<ul style="list-style-type: none"> • Recent and relevant successful teaching experience in KS2 • Exemplary teacher • Involvement with parents as partners in learning • Teaching children with SEND and supporting their families 	<ul style="list-style-type: none"> • Experience across more than one school • Experience across more than one key stage • Experience of successfully coordinating a curriculum area • Experience of mentoring (ITT/NQT/RQT) • Experience of teaching mixed age classes
Knowledge and Understanding	<ul style="list-style-type: none"> • Commitment to upholding the professional standards of a teacher (DFE) • High quality, creative teaching skills • Comprehensive knowledge and understanding of the National Curriculum • Excellent understanding of assessment for learning • Demonstrate high level of impact on pupils' progress • Ability to foster nurturing relationships with children and their families • A curriculum strength or subject specialism • Keeping Children Safe in Education – good awareness of safeguarding requirements 	<ul style="list-style-type: none"> • Knowledge and understanding of the demands of key stage 2 statutory assessment arrangements • Awareness of current educational issues • Knowledge of professional coaching to improve performance • Support staff appraisals • Evidence of promoting parental involvement and working with other agencies • Skills and knowledge and a desire to lead SCIENCE throughout school



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	<ul style="list-style-type: none"> • Effective use of IT to enhance learning 	
Equal opportunities	<ul style="list-style-type: none"> • A strong commitment to the inclusive ethos of the school • Provide purposeful learning experiences where diversity is valued and where pupils feel confident, secure and are able to succeed 	
Personal attributes	<ul style="list-style-type: none"> • Enjoys working with children • Resilience, energy and enthusiasm • Drive and determination • Team player and problem solver • High expectations and hard working • Effective organisation skills • An excellent communicator • Positive and flexible approach • Reflective • Sense of humour • Willing to be involved in the life of the whole school 	<ul style="list-style-type: none"> • Willing to offer an extra-curricular activity
Professional commitment	<ul style="list-style-type: none"> • A strong commitment to raising standards • A commitment to enabling children to shine as individuals and reach their full potential • A commitment to the school's ethos of high expectations and <i>no excuses</i> culture • A commitment to safeguarding all pupils • A commitment to the school's policies and procedures • A commitment to developing self and others professionally • A commitment to promoting British Values 	