



## **ADVERTISEMENT**

<b>Post title</b>	Lunchtime Supervisor
<b>Location</b>	Newstead Academy Newstead Road Athersley Barnsley, S71 3NA
<b>Salary &amp; Grade</b>	Grade 2 SCP 2 FTE - £20,441 Actual - £3,457 (plus living wage supplement and SEN allowance)
<b>Hours</b>	7 hours 30 minutes per week, Monday to Friday Term Time Only Permanent

Waterton Academy Trust are delighted to be looking to appoint an enthusiastic and hardworking Lunchtime Supervisor to support pupils in our brand new purpose built independent unit for children in KS2. It will provide an environment, which will empower pupils to make progress providing the support required to develop according to their personal needs as identified in their Education Health and Care Plan.

The main responsibility of the role will be to supervise pupils during their lunch break, ensuring the well-being and safety of all.

Staff will work in a positive and collaborative environment where the needs of the children are at the heart of all best practice and decision-making. Our aim is to create a happy and inspiring environment with highly skilled and trained staff that help to support children to thrive and achieve their true potential in an environment that is best suited to their needs.

As part of the successful Waterton Academy Trust our children and staff enjoy enhanced opportunities for collaboration with peers and colleagues across the 13 Trust schools. The Trust's main aim is to ensure all children receive the education that they deserve, and at our school every child is offered support and challenge so they can reach their full potential.

### **The successful candidates will:**

- Fully support the ethos of the school and unit
- Develop positive relationships with pupils and able to use a variety of strategies to meet individual needs
- Be willing to participate with games and activities; both in and outdoors. These activities can vary on a daily basis so need to be tolerant of change
- Be a team player with good interpersonal skills
- Be patient, caring, understanding, positive and supportive
- Follow policies and procedures and respond well to delegation and instruction by senior staff

### **In return, we can offer:**

- A supportive and forward thinking leadership team
- Professional development opportunities
- An absolute commitment to safeguarding and promoting welfare and safety of staff and children
- A great atmosphere which promotes inclusion and co-operation
- A health and wellbeing package
- A cycle to work scheme
- An excellent pension package

## To Apply

For further information please visit, [www.watertonacademytrust.org](http://www.watertonacademytrust.org) or contact Laura Thresh, Head of SEND and Inclusion, by email [lthresh@watertonacademytrust.org](mailto:lthresh@watertonacademytrust.org)

Applicants are requested to submit a completed application form which can be downloaded from the recruitment page on the trust's website. [www.watertonacademytrust.org](http://www.watertonacademytrust.org)

**Completed applications are to be returned to [theaton@watertonacademytrust.org](mailto:theaton@watertonacademytrust.org) by the closing date below.**

## Selection Timeline

**Closing date:** Monday 25<sup>th</sup> September 2023 - midday

**Shortlisting:** Monday 25<sup>th</sup> September 2023 - PM

**Interviews:** Friday 29<sup>th</sup> September 2023

**Start date:** As soon as all pre-employment checks have been successfully completed.

Waterton Academy Trust is committed to ensuring children and young people are fully supported and safe. We are dedicated to the safeguarding of all children and young people whilst promoting their welfare and expect all staff and volunteers to share this responsibility. The Trust has policies and procedures relating to safeguarding and child protection available on request.

Waterton Academy Trust follows safer recruitment processes which all applicants will be subject to. This includes the interview process containing questions about the safeguarding of children and the disclosure of criminal records and other vetting checks.

An enhanced DBS check is required for the successful candidates, this process is completed by an online third-party company. All successful candidates are required to join the DBS update service with an annual cost of £13.

The position is also subject to two satisfactory references. Shortlisted candidates will be asked to provide details of any unspent convictions and those that would not be filtered, prior to the date of the interview.

We are committed to treating all applicants fairly and have a policy on the recruitment of ex-offenders which is available to applicants on request.

Waterton Academy Trust is wholly committed in ensuring that all employees, future employees and applicants are treated equally regardless of age, disability, gender reassignment, marriage and civil partnership, maternity, race, religion and belief, sex and sexual orientation.